



## 3.02 | Role Description for a JAC Contracted Lead Coach

### Job description

**Job title:** Contracted Lead Coach

**Location:** Black Country Junior Academy Centre

**Responsible to:** Black Country Hockey Development Group

**Responsible for:** Other coaching staff and players

**Contractual status:** Contracted as directed by the group

### Role Summary

- To deliver high quality performance coaching to the players
- To provide feedback on each player as required by the county
- To ensure the principles of the Single System are applied throughout the Player and Coach Pathway

### Key responsibilities, main tasks and activities

In addition to the above, the Coach will:

- Ensure a safe training and playing environment is maintained at all times
- Ensure the selection and evaluation criteria defined by England Hockey are applied
- Participate fully in the review of the programme with the Group
- Have a responsibility for young players welfare during coaching sessions
- Attend coach development and training as required by the Group
- Act as a mentor to other coaches as and when needed
- Take on other duties commensurate with the level of the post, as determined by the Group

*Person Specification.../*

## Person specification

### Qualifications:

- Level 2 Coach or above
- A current First Aid certificate (taken within the last three years)
- Current ScUK Safeguarding and Protecting Children Certificate (taken within the last three years)
- A satisfactory enhanced CRB Disclosure processed with England Hockey (within the last three years)

### Experience and knowledge:

- Minimum of three years' relevant coaching experience
- Experience of coaching young players (U18s)
- Experience in the development of individuals including:
  - auditing of strengths and weaknesses
  - producing personal development plans
  - monitoring performance
  - producing feedback and reports
- Awareness of the current performance standards and techniques in performance hockey
- A sound understanding of good practice in relation to child protection
- Knowledge of emergency operating procedures
- An understanding of the philosophy of the implementation of the Single System

### Skills and abilities:

- Ability to:
  - work with young players
  - work as part of a team
  - monitor, reflect and report on the programme
  - communicate, influence and inspire young players and staff
  - prioritise the players needs
  - work with others to plan a prioritised development programme
  - work with assistant coaches in order to deliver an integrated development programme
  - document reports/feedback
  - manage and resolve conflict
- Good observational skills
- Good analytical skills
- Good verbal and written skills to liaise with young players and staff
- Good inter-personal skills
- An understanding and commitment to equal opportunities and equity issues
- An understanding of and commitment to their individual responsibility to comply with Health and Safety Policy and Arrangements
- An understanding and commitment to safeguarding children within hockey, and to comply with Proud to Protect - England Hockey's Safeguarding and Protecting Young People in Hockey Policy
- The ability to be flexible and adaptable to perform tasks